



Springside West Secondary College

New Staff Information Night

July 23 2019



Springside West Secondary College

What does the focus on STEM/Arts mean?

- ▶ Science will be given priority status- electives in the junior years and in VCE selections.
- ▶ Technology will be taught with a focus on design in addition to traditional fields.
- ▶ Engineering (robotics and coding) will be a focus of the Science curriculum and excursions and extra curricular activities.
- ▶ Arts- The school has a performing Arts centre and a detailed curriculum across the visual arts.
- ▶ Mathematics- The full range of VCE subjects will be offered and this will be a focus in the junior years with additional time.

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Staged works:



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STEM Building



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Learning Neighbourhood



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Learning Neighbourhood



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Administration, staff room and library



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Performing Arts Centre



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Sports Hall



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Curriculum Provision

- ▶ There will be a substantial provision for Sport and PE in the curriculum.
- ▶ A soccer program is being introduced in 2020 in conjunction with Western United FC and George Cross FC.
- ▶ We have a new elective program being introduced in 2020 at Year 9.
- ▶ There is a program dedicated to life skills and goal setting as a feature of the curriculum.
- ▶ Our VCE program is still quite small but will grow over time.
- ▶ The curriculum will have variety, and will be designed to provide challenges for all students.
- ▶ The curriculum will be underpinned by and designed to meet the Victorian Curriculum.



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School Wide Positive Behaviour

- ▶ This is an approach whereby students are encouraged to consider the impact of their actions at all times, and to make choices that are beneficial to themselves and the school community. The expectations developed are drawn from parent, student and staff expectations, and embody common expectations of the entire school community.
- ▶ Sanctions will still apply for poor conduct and breaking school rules, but the culture of the school will be built upon a foundation of reinforcing and encouraging positive behaviour.



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What is Data based teaching and learning?

- ▶ Giving students regular feedback with regard to their level of achievement.
- ▶ Online reports that explain how students are performing when completing set tasks- Common Assessment Tasks.
- ▶ Differentiation based on an awareness of student needs.

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School values

- **Growth:**
- We are motivated learners, always striving for personal development and academic excellence
- **Challenge:**
- We take responsibility for our learning and seize new opportunities with determination and optimism.
- **Community:**
- We treat all members of our community with respect and are responsible for our actions and environment.

Dress Code

There will be a staff dress code at the school. The dress code will be based on the concept of business standards of dress- no denim. The code will have appropriate flexibility for work areas where certain dress requirements are required.

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Key attributes of staff:

- ▶ Willingness/preparedness to embrace and explore the new;
- ▶ Capacity to take existing ideas and knowledge and adapt them to a new and rapidly evolving context;
- ▶ A productive, consultative, collegiate atmosphere. Staff share resources, and are always open to the new;
- ▶ An Instructional Model will enshrine best practice across the school;
- ▶ A commitment to the work required;
- ▶ Adaptability, adaptability, adaptability.....



2. Overall Staff Planning: Staffing overview(very subject to change)

- Currently planning on the basis of 230 Year 7, 210 Year 8 students, 135 Year 9 students, 60 Year 10, 60 Year 11 students and 37 Year 12 students;
- ES Provision: In 2019 we will appoint a Facilities Manager/Handyperson and more office staff;
- ES staffing profile will change dramatically with growing numbers;
- Assistant Principal: these positions will be added over time- currently we have two;
- Leadership: Year level Coordinators x 3, STEM Leading Teacher and Curriculum Leading Teacher positions are in place.
- We currently have a Learning Specialist for Mathematics and will appoint another LS this year.
- Teaching staff- a multitude across all learning areas.
- As we advertise we will tag jobs against specific VCE areas also- Physics, Biology, Business Management etc;
- Need to have taught or be able and very confident to teach VCE and VCAL;
- Precise numbers are difficult to determine.



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Very important:

If you are going for a position where there are two jobs advertised make sure you apply for both jobs. This means you have a chance of winning the job against two fields rather than one.

You will not be interviewed twice if you do this.



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My contact details:

Phone: 8357 7103

Email: goodman.john.j@edumail.vic.gov.au



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Q and A



Thanks for coming- good luck with the application process.